

Boys & Girls Clubs and YMCA of Greater Waterville at the Alfond Youth Center

126 North Street, Waterville, ME 04901
 P: 207.873.0684 • F: 207.861.8016
clubayc.org



Employment Application

Last Name	First	Middle	Date
Street Address			Home Telephone
City, State, Zip		Email Address	Business Telephone
Position Desired:			Social Security #
Other Special Training, skills, courses, or workshops:			
Available for work: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Days <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends			
Are you 18 years of age or older?			<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you a U.S. citizen or an alien authorized to work in the U.S.?			<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have a valid driver's license? If yes, license number:			<input type="checkbox"/> Yes <input type="checkbox"/> No
State:			
Have you ever been convicted of any motor vehicle violations in the past 5 years?			<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever served in the military? If yes, branch:			<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a crime or pled guilty, "nolo," or no contest? If yes, please explain in detail (use additional paper if necessary):			<input type="checkbox"/> Yes <input type="checkbox"/> No
Is there any criminal action currently pending against you? If yes, please explain in detail (use additional paper if necessary):			<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever had a professional or business license or certification revoked or suspended or have you ever voluntarily surrendered a professional or business license or certificate? If yes, please explain in detail (use additional paper if necessary):			<input type="checkbox"/> Yes <input type="checkbox"/> No

Education

School	Course of Study	# of Years Completed	Did you Graduate?	Degree or Diploma
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Employment and/or Volunteer History

Please give accurate and complete information, including month and year. Start with your present or most recent employer.

1	Company Name	Phone
	Address	Dates of Employment From _____ To _____
	Name of Supervisor & Email Address	Reason for Leaving
	Job title and brief description of duties	Rate of Pay

2	Company Name	Phone
	Address	Dates of Employment From _____ To _____
	Name of Supervisor & Email Address	Reason for Leaving
	Job title and brief description of duties	Rate of Pay

3	Company Name	Phone
	Address	Dates of Employment From _____ To _____
	Name of Supervisor & Email Address	Reason for Leaving
	Job title and brief description of duties	Rate of Pay

Professional References

Please provide three (3) references of persons unrelated to you.

	Name	Relationship	Phone Number	Email Address
1				
2				
3				

- I understand that any false statements, misrepresentations, or omissions made by me orally or on this application, or any other documents in connection with my application, may be grounds for denial of employment or dismissal after employment, regardless of when and how discovered.
- I understand that if an offer of employment is made, I will be subject to a comprehensive background check.
- It is the policy of the Alford Youth Center to provide equal employment opportunities to all applicants and employees without regard to race, color, gender, physical or mental disability, religion, age, national origin, or other legally protected status.
- I certify that answers and statements made by me in this application are true, complete, and accurate to the best of my knowledge and belief. I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

Signature of Applicant _____

Date Signed _____

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Statement of Applicant

In the Alford Youth Center's efforts to attract the highest quality staff, I have been advised that as a part of the application process for employment with the Alford Youth Center, an extensive inquiry will be made concerning my prior employment; activities, character and health, and I fully consent to and authorize all such inquiries.

In the event of my employment by the Alford Youth Center, I will comply with all policies set forth in the personnel policies and with other policies established from time to time by the organization. I authorize the Alford Youth Center to request my employment record from any former employer(s). I further understand that inquiries may be made, concerning my background, experience, and prior employment. I hereby waive any right to claim that any request or investigation is an invasion of my privacy, since they are made with my consent and it is in my interest that I be considered for employment. I understand that my continued employment is contingent upon a clean criminal history background check.

I understand that it is this agency's policy to secure conviction criminal history information as part of the pre-employment screening process. I will provide the requested information for the sole purpose of obtaining a conviction only criminal history file search. I understand that the Alford Youth Center does not condone child abusers and that the Alford Youth Center will be seeking information in my background related to child abuse.

I certify that all statements made by me on this application are true to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand and agree that any misrepresentation or omission of facts would exclude my being considered for employment or after employment, may be cause for termination of employment with the Alford Youth Center.

I understand that the Alford Youth Center will take any allegations or suspicions of child abuse seriously and will report such allegations to the police and state agencies for investigation. I also understand that if hired as an Alford Youth Center employee or volunteer, I am not allowed to fraternize with the Alford Youth Center youth members or participants outside of the Alford Youth Center programs, especially babysitting or inviting children to my home.

I understand and agree that if I am employed, there is no contract period of employment and my employment would be solely an "employment at will" giving either me or the Alford Youth Center the right to terminate my employment at any time without liability or obligation except for my regular pay and, if eligible, accrued vacation pay through date of termination.

I hereby acknowledge that I have read and understood the above statement and that I voluntarily sign this application.

Signature of Applicant

Date



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I authorize the Alfond Youth Center to perform a criminal history background check.

Date _____

Purpose of Request: Volunteer _____ or Employment _____

Full Name _____

Previous Married Name _____

Maiden Name _____

Address _____

Home Telephone _____

Driver's License Number _____ State _____

Social Security Number _____

Date of Birth _____

Person Inquiring: Jeanine Libby, Human Resources Generalist
Address: 126 North Street, Waterville, Maine 04901

Our mission:

To inspire and enable all young people and their families to realize their full potential as productive, responsible, and caring citizens.